



Pleasant Hill-Martinez (CA) Branch

N.E.W.S.

Now/Events/Women/Success

Advancing equity for women and girls through advocacy,
education, philanthropy and research

Volume 61 Issue 2

October 2018

GOVERNING BY PROPOSITION

Wednesday, October 17, 2018, 7 pm

St. Andrew's Presbyterian Church

1601 Mary Dr, Pleasant Hill, CA

The state of California seems to govern by proposition. For example:

1978 – Prop 13 – Significant property tax reduction and limits (passed)

1988 – Prop 98 – School funding (passed)

1996 – Prop 215 – Legalizing medical marijuana (passed)

2005 – Prop 73 – On parental notification before abortion (defeated)

On November 6th, voters will vote “Yes” or “No” on 11 propositions that range from year round daylight savings to new standards for confinement of specified farm animals.

Are you aware of these 11 propositions? Do you know how you will vote? Be sure and attend the AAUW general meeting on Wednesday, October 17th. We are most fortunate to have Kay James from the League of Women Voters as a speaker. You will each get a “cheat sheet” listing the propositions, and she reviews the pros and cons of each, you will form an opinion on how you will cast your vote.

Come to the meeting an become an educated voter!

Harriett Burt and Nancy Hobert



PRESIDENTIAL POSTINGS

With a sense of autumn renewal, we officially “kicked off” a new year with our Welcome Brunch in **Marilyn Thelen’s** lovely backyard on September 15. Our gathering included Tech Trek girls and their families, as well as our NCCWSL representative, **Erika Ramos**. We even had an unexpected guest, the neighborhood cat who walked in with our guests and proceeded to make itself at home for the duration of the meeting. Perhaps a prospective new member?

The Tech Trek girls enthusiastically shared their camp experiences at Sonoma State University. Erika reported on her participation at the National Conference of College Women Student Leaders at the University of Maryland and shared her gratitude for the experience. Thank you to our members who make it possible for these young women to attend such forums.

Members provided reports about upcoming exciting events we have planned for the fall. Our Interest Groups and Standing Committees gave an overview of their activities, fundraising and endeavors for the coming year. We encourage everyone to get involved in these groups and committees. There are plenty of fun activities to participate in and ways to help our committees make a difference in the lives of women and girls. Please feel free to contact our committee and interest group leaders to join in.

Many thanks to our planning committee led by Membership Co-chairs **Claudia Bass** and **SarahJoy Haynes** for organizing our lovely brunch. We extend our appreciation to those who set up, cleaned up and contributed delicious frittatas, fruit, pastries and beverages. A special thank you to **Nancy Hobert** and **Margie Pruitt** for setting out the food so beautifully. And with much gratitude, we thank **Marilyn and Jim Thelen** for graciously opening up their home for this event once again.

We acknowledge **Marlene Maksel**, who once again produced the directories (with a bright orange cover this year) distributed at the brunch. Marlene, thank you for your diligence. If anyone has not received their directory, please contact Claudia or SarahJoy.

The SAM program at Fair Oaks in Pleasant Hill will be back and running in the spring of next year and is being organized by **Di-ane Coventry, Barbara Minneman** and **Sherrie Moore**. They are planning to cover the art of **Wassily Kandinsky**, intermingled with musician **Modest Mussorgsky’s Pictures at an Exhibition**. They certainly could use help, so please contact them if you are interested in participating.

We encourage members to participate in a number of fundraisers we are holding this fall. AAUW Fund will be selling Kinder’s tickets, which make great stocking stuffers and include a Famous Ball Tip or Grilled Chicken Sandwich and one small drink. These can be redeemed at the Kinder’s Martinez and Pleasant Hill locations. We encourage you to partake in this fantastic food while supporting a good cause. In November we have two fun fundraisers planned. First, we hope to see many of you at DVC on November 4 to watch the play Footloose. It will be a great way to spend an afternoon while helping to send another group of seventh grade girls to science camp this summer through our Tech Trek program. Later in the month, bring out your athletic spirit by forming a team of four or five and join us for Bowling at Pacheco Bowl on November 17 to benefit AAUW Fund and Tech Trek.

On October 7, the annual Northern California AAUW Fund Luncheon will be held at Crow Canyon Country Club in Danville from noon to 3pm. This is a great opportunity to hear from AAUW fellowship grant awardees.

Jennifer

SAVE-THE-DATE

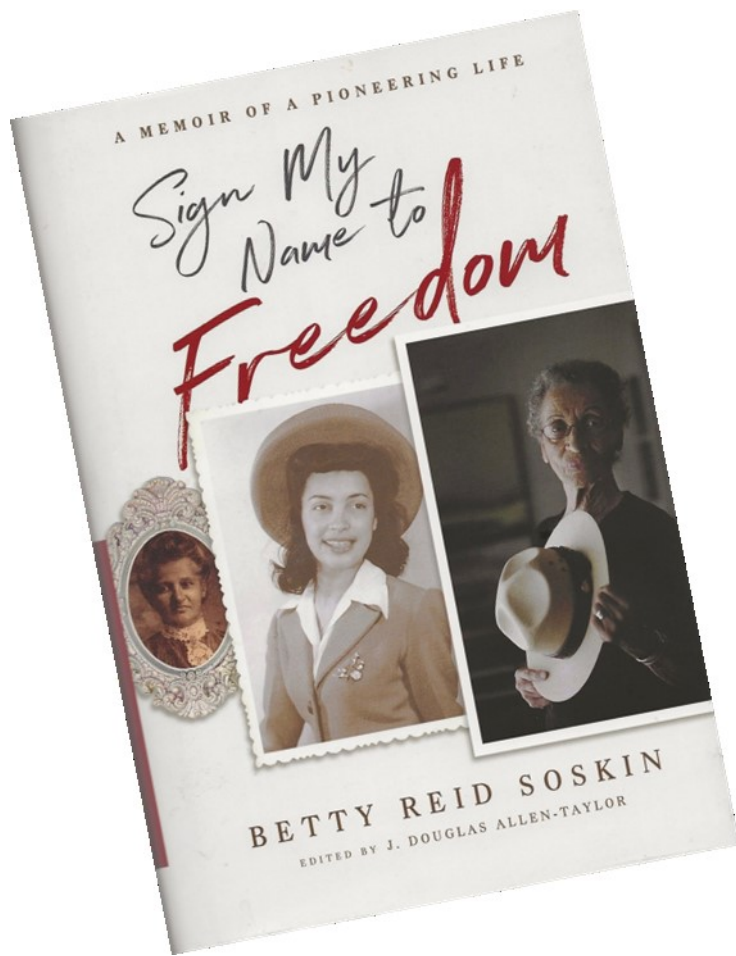
Pleasant Hill-Martinez AAUW

Holiday Party

Friday, December 7, 2018

Brookview Clubhouse

The committee will be meeting soon---
and will be planning lots of fun for you
in December!



BETTY REID SOSKIN

Presents a fascinating and compelling description of her 97 years beginning with her childhood in New Orleans to her adult life in the East Bay including becoming a famous National Park Ranger at the Rosie the Riveter NHS in Richmond.

Betty also calmly and honestly depicts life at its best and its hardest for an African-American Creole woman from the 1920s to now. Don't miss it!

Sponsored by:

Pleasant Hill/Martinez A.A.U.W.
(American Association of University Women)

Wednesday, November 7, 2018 at 2 pm
St. Andrew's Presbyterian Church
1601 Mary Drive
Pleasant Hill, CA 94523

Admission: Free, and the public is welcome (Seating for 200)

(Her autobiography "Sign My Name to Freedom" will be available for purchase and an autograph if you wish)

For questions or letting us know you can help with refreshments, please contact:

Harriett Burt

or

Nancy Hobert

hjburt1940@comcast.net

nhobert@aol.com

925-372-8038

925-228-7271

INTEREST SECTIONS MEETINGS



****MORNING BOOKS** met on Wednesday, October 3, 10 am, at Margie Pruitt's. We will be discussing Mahrin Hamid's *Exit West*. A finalist in the Man Booker Prize, the story centers around two young people who meet in a fictional universe ~ their home is on a path to destruction. Please let your hostess know that you will be attending. In November, we will be discussing *Strangers in Their Own Land* by Arlie Russell Hochschild. Plan to join us for great discussions!



****IN INDELIBLE INK** will meet on Wednesday, October 10th, 10 am, at Ginny Hargrave's. Our topic will be "E-mail Addresses." How did you choose your own address, does it have any significance, have you ever seen a really funny address, etc. Please join us! We would welcome some new writers! We like oral versions, too.



****LUNCHIN' LADIES** will meet on Tuesday, October 16th, 1 pm, at Yankee Pier in Lafayette. Please let Marlene know before the 14th if you plan to attend so reservations can be made. Also, please give her suggestions for other restaurants it would be fun for us to try.



****EVENING BOOKS** will meet on Monday, October 22nd, 7 pm, at Jeanne McGinnis's. We will be discussing Mary Shelley's, *Frankenstein*, as our Classic for the year. Was Frankenstein really a monster? Why did Shelley write the story? Please let your hostess know that you will be attending. In November, we will be discussing *Beartown* by Fredrik Backman. Please join us!



****MATINEE IDLE** will go to the movies on Thursday, October 25th. Call Marlene (689-5439), if you have any suggestions for a movie. We always discuss the film after over coffee, other liquid refreshment, or frozen yogurt ~ sometimes, lunch!

Please, write any checks to the branch:
AAUW Pleasant Hill-Martinez Branch

OTHER GROUPS



****MAH JONGG**

COME PLAY MAH JONGG!

Mah Jongg meets at 12:30 PM on Friday, October 19th, at Brookview Clubhouse. New 2018 cards will be used.

There is a \$2.00 per person charge for the clubhouse rental. If you don't know how to play Mah Jongg, but would like to learn, we will be happy to teach you.

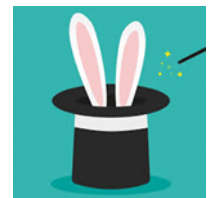
Reservations are a must each month. Contact: Suzanne Salter at 925-935-0861, seabear2@msn.com

Gayle Miner at 925-349-6795, gayle.miner@yahoo.com

We play on the 3rd Friday of the month. We would love to have you join our group.

MAGIC DINNER SHOW

Friday, October 19, 7:30 pm
California Magic Club
514 Main St, Martinez



For those who are young at heart, an evening at the Magic Dinner Show venue in Martinez is the epitome of a wonderful evening. The food is outstanding and the magic will confound your mind. You will go home scratching your head about what you have seen.

There are 6 tickets left for the show on Friday, Oct. 19. Tickets are \$80, each which includes \$10 that will go to the Branch's general fund. Contact Nancy Hobert if you would like to join us. nhobert@aol.com or 228-7271

OCTOBER BOARD MEETING
WEDNESDAY, OCTOBER 3, 2018

7:00 PM

At Jennifer Apkarian's house

Copy deadline for the

November 2018 N.E.W.S. is:

Monday, October 22nd

Please email copy to:

Reba Siero rebasio@yahoo.com

925-228-8211

MEMBERSHIP MATTERS

Claudia Bass and SarahJoy Haynes, Membership VPs

Our Welcome Brunch was a big success! We enjoyed a wonderful morning in the beautiful outdoor venue at Marilyn Thelen's home. The weather was perfect and it was enjoyable to listen to our NCCWSL DVC student and our Tech Trek girls talk about their worthwhile experiences last summer. It was also nice to reconnect with members and hear about upcoming activities.

The success would not have been possible without so many helping hands. Many thanks goes to all that helped with the planning, publicity, set-up, clean-up and helping that day. They are Elva Valli, Gayle Miner, Barbara Minneman, Bea Ball, Elena Noble, Marlene Maksel, Reba Siero, George March, Nancy Hobert, Trinkia March, Pat Harris, Janet Andronis, Muriel Fry, Jennifer Apakarian, Charlotte Liniger, Marti Martin, Kathleen Woulfe and Beverly Diefenbacher. Also kudos to everyone who brought such delicious food. We had a feast. We hope we didn't leave any one out but know your help was greatly appreciated.

Last but not least a very special thank you goes to Marilyn Thelen for hosting this event at her home for so many years. Our branch greatly appreciates her kindness in opening up her home. Thanks is also extended to Jim Thelen for letting us invade his home with such grace. We couldn't have done it without them.

At the brunch we had four women join our branch and welcome to all of them. Their names are Ann Nelson, Bobbi Horack, Linda Goetz, and Susan Peterson Trebino. Also we had a guest, Marissa Bergmann who lives in New York and she was so enthused to join AAUW that she joined as a member at large and will look for a local branch to join. When she is in the Bay Area she wants to connect with our branch so we will keep in touch.

Membership has a new program referred to as "The New Member Dot Program". New members will have a colored dot on their name tag. When you see the dot please make an effort to introduce yourself to them and invite them to sit with you. This is a way to make the new member feel welcome and part of the branch.

Following is information on our new members and please add to your directory.

Linda Goetz , spouse John
143 Stonehurst Ct. Martinez, CA 94553
(H) 925-229-2989 (C) 925-487-9795
lpgoetz@comcast.net

Washington State University
BA General Studies (sociology)

Bobbi Horack, spouse Denny
5643 Mt. Hood Ct. Martinez, CA 94553
(H) 925-228-2263 (C) 925-437-4927
horackb@comcast.net

Southeast Missouri State University, BS Education/Speech Pathology
Cal State Hayward, MS Education Leadership
Credential: School Administration/ Speech Pathology/ Audiology

Ann Nelson, spouse Richard
3709 Rosebrook Ct. Concord, CA 94518
(H) 925-459-0961 (C) 559-731-1969
anndnelson@gmail.com

Loyola Marymount University, BS Biology
University of San Francisco
MS Environmental Management

Susan Peterson Trebino, spouse Bob
2660 Reliez Valley Rd., Martinez, CA 94553
(H) 925-228-1492 (C) 925-963-2589
Strebino@gmail.com

Seattle University, BS Health Information Administration

And our newest member is June Rogers, juner@ibewlu302.com

Claudia Bass at 925-372-8679, cbasslancer29@aol.com

SarahJoy Haynes at 925-372-9211, plumleathr@aol.com



Pleasant Hill - Martinez AAUW Website



Our website will show you everything you need to know about our Pleasant Hill - Martinez branch. Check out the pictures of our September Welcome Brunch on the **Photos Page**. Look for our upcoming activities on the **Program Page**.

Just go to <http://www.aauw-pleasanthill-martinez.org> for all of this and more. Remember to press F5 to get the most current version of each page. Forward any questions or comments that you may have to the webmaster, located on the **About Us Page**.

Sherrie Moore, webmaster

Brunch Lost and Found

Tea towel: White with yellow border and bees. On the towel it says, "You're the bee's knees!"

If it is yours, you can contact Claudia Bass at 925-372-8679 or cbasslancer29@aol.com

AAUW FUND REPORT

Gayle Miner and Diane Coventry, AAUW Fund VPs

All who attended the Welcome Back Brunch in September were impressed and energized by our NCCWSL award-ee, Erika Ramos. She gave a very powerful and moving speech about her experiences at the conference, recalling many of the women inspiring her for plans of the future.

We will continue to raise money for our branch Fund to support our AAUW National Conference for College Woman Student Leaders (NCCWSL) candidate. Applications have been delivered to our contact Sheri Keller at DVC. **Bowling Blast** is happening again this year **November 17**, check in time at 12:30 at Paddock Bowl, so save the date. Flyer included with this newsletter. Our next planning meeting is on Oct. 18, 7:00 pm at Helen Pereira's home. This is a joint fundraiser with Tech Trek. Contact Helen if you can help out.

The 2018-19 AAUW Northern California Fund Luncheon will be held on Sunday, October 7, 2018, 12 noon to 3 pm, at Crow Canyon Country Club. Look for our report on this event in the November Newsletter. The speakers will be the 2018-19 AAUW Fellows/Grant recipients. There are thirty women studying in California this year, so there will be several speakers at the luncheon. Hope you reserved your spot to join your fellow AAUW members for an inspirational afternoon.

All branch members should have received the 2018-19 Directory. Most were passed out at the Fall Brunch. Hopefully you read the solicitation letter from AAUW Fund and made a donation to one of the areas of Educational Opportunities, Legal Advocacy Fund (LAF), or other entities. The letter explained all about the funds. Checks are made out to **AAUW Fund** and mailed to Gayle Miner, in accompanying envelope. In the past you all have been most generous in your donations, we hope you will be generous and support AAUW Fund again this year.

The next Fund meeting is Monday, November 19 at 2:30 PM at the home of Ginny Hargrave. If you would like to join us, please call Gayle Miner 925-349-6795 or Diane Coventry 510-912-9306.

Guess What We're Doing Already!?!?

We usually vote to approve the members of our **Nominating Committee** at our November general meeting. This year, however, due to the fact that we have invited other groups to attend our November general meeting, we will be voting to approve this year's nominating committee at our October general meeting on October 17. The members who have graciously agreed to serve on our 2018-2019 Nominating Committee are Claudia Bass and SarahJoy Haynes along with Penny Harris as alternate to represent our Board members. Beverly Diefenbacher, Reba Siero and Sally Whitsett have agreed to represent the general membership along with Mary Westgate as alternate. Please join me at the October 17 meeting to confirm these positions with your vote.

Janice Walker, Parliamentarian

Salary Negotiation Training Goes Online

One of the flyers included with this newsletter gives information about a new, online program launched by AAUW and Luna. The goal is to reach as many as 10 million women and offer them salary negotiation strategies right in their own homes.

The program is free, and the hope is that AAUW members will share this free site with family, friends and colleagues.

The two hour workshops will still be offered at various campuses and businesses across the country. This is but another avenue to reach as many women as possible and shorten the 2116 timeline projected for women to reach salary equity with men.

I have already used it with my granddaughter and daughter-in-law. It was a real bonding experience.

Elena Noble, AAUW Start Smart Facilitator CCC

TECH TREK TIDINGS

Diane Coventry

Our branch members enjoyed meeting and talking with three of the five 2018 Tech Trekkers at the September Welcome Back Brunch. The girls were presented with Certificates of Recognition from California State Assembly office, Tim Grayson. The Trekkers read us the thank you notes they wrote while at camp, graciously speaking clearly into the microphone, with great enthusiasm. I am including two of the thank you notes and an essay from Victoria who was not able to attend the brunch.

Keeping in line with our branch philosophy of being social and having fun, we have two events planned coming up. Save the dates! **Nov. 4th** we will see the production of **Footloose at DVC** on Sunday, 2:30. Tickets are \$30. Checks made out to AAUW Pleasant Hill-Martinez, send to Katrinka March. **Bowling Blast!** Is back again, by popular demand, **Nov. 17**, at **Paddock Bowl**. You are welcome to join our planning meeting on Oct. 18, 7:00 pm at Helen Pereira's home. This event will be a joint fundraiser with AAUW Fund. Details later.

Looking ahead to Sonoma State camp next year, June 23-29, 2019.

Thank you notes from two of our TT 2018 girls

Dear Pleasant Hill-Martinez Branch,

You have impacted my life so much and helped me realize my love of science. Thank you for sponsoring my Tech Trek experience. My favorite part of the week was the amazing heart dissection. A group from Medtronic brought the pig hearts and told us what their company did. I might actually get a once in a lifetime chance for an internship there in high school. They design cardiovascular devices to help against diseases. I loved putting a stint into one of the arteries.

My favorite field trip was going bird watching and seeing all the different species. I also saw an augmented reality sand box, the projector made it look like a topographic map and it could sense elevation. I also learned about the Fibonacci spirals and numbers. We made leaf art. I discovered how to pay credit card debt in math. Our class studied the stock market.

In conclusion, I really appreciated the opportunity to come to this camp. Thank you for helping to change my life. I now know I definitely want to go into science. I enjoyed camp so much. Sincerely Annika

Dear AAUW Pleasant Hill-Martinez Branch,

Thank you so much for giving me the opportunity to go to Tech Trek summer camp. I really enjoyed meeting other girls my age who liked STEM topics like I do. While I was at Tech Trek I took the bio/chem class. The class was very fun with interesting topics and experiments. My favorite thing we did was making electricity circuits and trying to see which liquids could carry electricity to complete the circuit. Ms. Yu was an amazing teacher with Isabella as an amazing Junior Counselor.

Sonoma State University was a great campus with beautiful architecture. I couldn't choose between my favorite camp activity that we did. I really liked going to the Russian River and doing the Mad City Money activity from Travis Credit Union. They were both very fun and taught me important lessons for the future. In the end, thank you so much for approving my application and sending me to Tech Trek. I had a fabulous time. Sincerely Kenzie



Essay from Victoria Umana-Almaraz 9/14/18

Tech Trek 2018

My experience in Tech Trek was overall was very fun and exciting. I really enjoyed the fact that we went and got to hear women in stem careers talk about how they got to where they are today. I also enjoyed watching the video about the galaxy and stars, and the aurora borealis. It was even better to have the experience of seeing the stars and planets up close through telescopes.

Hearing the women in stem careers talking about the work that they went through in order to get to where they are today was inspiring, just to hear about what they've done was astonishing, and I wouldn't have been able to get that feeling of satisfaction that other women have done what I will hopefully do in the future. It gives you hope when people similar to you have accomplished this, so you know you can too.

My personal life is very astronomy related, since I'm very fond of the subject. Being able to hear from someone who has experience in one of your dream professions is genuinely exciting to see. She explained what she has been through, and throughout the rough times she still was able to pull through and prove people wrong.

Adding on to the above paragraph, when we had the astronomy night I was very amazed at what I saw and it motivated even more for the future. It helped show me that there was more to what I wanted to be, and the more made everything better than before.

These are just some of the reasons why I enjoyed Tech Trek. Not only was I able to have this amazing experience, I met some really great people during the duration of the week.



SAVE THE DATE

PHM AAUW ANNUAL LAYETTE SHOWER

Benefiting new mothers and babies in need in Contra Costa County

Susan Rheingruber's home: 14 Pillon Real, Pleasant Hill

Wednesday, December 12th 10 AM

Bring lightly used or new baby needs as gifts (do not wrap).

Have some fun with your friends.



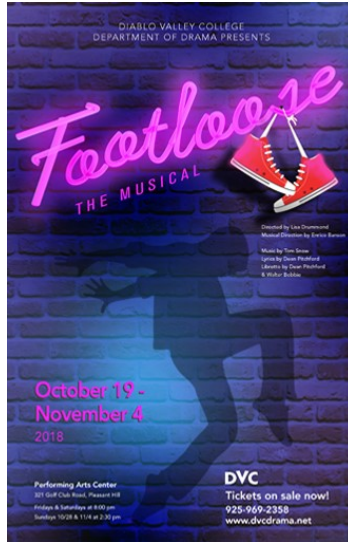


Pleasant Hill-Martinez AAUW
Footloose (the Musical)
DVC Theatre (**Performing Arts Center**)

November 4th, 2018, 2:30pm

Cost: \$30

Come join us for a fun afternoon
and support Tech Trek



FOOTLOOSE is one of the most explosive musicals in recent memory. This musical celebrates the wisdom of listening to young people, guiding them with a warm heart, and an open mind.

Contact Trinka March for tickets: 372-8420 or DrTrinks@sbcglobal.net

Reserve by October 30th



PUBLIC POLICY

Lita Gloor-Little

As we approach the mid-term elections, **DON'T FORGET TO VOTE**, it is important to have our voices heard. AAUW's mission to pursue issues that affect women should also affect how you vote. I have received several emails from National asking that we let our congress know how we feel about the Kavanaugh selection to the Supreme Court, AAUW is against his appointment, you (the reader) may feel differently. No matter how you feel about this, please make your voices heard. It is also important to know that when a society educates its women (all the studies agree) that affects everyone in those communities which results in their children becoming more educated and their economies grow. We should use our education to help our own society to go in the direction we wish.

From Our State Office

New data released last week from the U.S. Census Bureau reveals that the gender pay gap remains stubbornly stuck – women working full-time, year-round still take home just [80 percent](#) of men's wages, on average. Unless we change course, women will not achieve pay equity until the year 2106.

But AAUW is working hard to change that story. By advocating for strong policies, producing cutting edge research, supporting plaintiffs through our [Legal Advocacy Fund](#), and training 10 million women to [negotiate their salaries](#) by 2022, we're moving the needle. While it is crucial to continue pushing for policy change at the [federal level](#) to ensure that all workers are fairly covered, [states](#) and cities are acting as engines of change. This year alone six states passed new pay equity laws, and we're still hoping Gov. Bruce Rauner (R-IL) will sign a bill into law in Illinois.

There is more work to do. From California where women take home, on average, 89 percent of the man's dollar, to Louisiana where women only receive 69 percent on the dollar, there are opportunities to change policies and culture. With your help we can increase the number of states with strong laws on the books and decrease the gap. Read on to learn how you can disseminate this information, utilize AAUW resources, and bring change to your community.

Kate Nielson

State Policy Counsel

Earlier this month, I attended the [National Conference for State Legislators](#) (NCSL) annual meeting in Los Angeles. I spent time learning, networking, planning, and having a little fun.

In a year when women are [running for office](#) at an unprecedented rate, it was exciting to see outgoing NCSL president Sen. Deb Peters (R-SD) seamlessly hand over the reins to another woman from a different party, Sen. Toi Hutchinson (D-IL). These leaders are shaping the agenda and guiding this important group of bipartisan state legislators.

Standout panels during the conference included addressing sexual harassment in the workplace, learning about the impact of U.S. Supreme Court decisions on states, examining redistricting efforts, and highlighting women's leadership. I also mingled with women legislators, many of whom are AAUW members, at the Women's Legislative Network events. (Know an AAUW member who is an elected official? [Tell us about them!](#))

During the upcoming months, I look forward to sharing more information with you about lessons and skills learned and relationships built, at this conference. With legislators from nearly every state in attendance, AAUW is fortunate to have many great advocates in statehouses across the country. While the majority of legislative sessions are done for the year, there are many exciting policy proposals on the horizon. We look forward to working with you to influence action on issues impacting women and girls. But without [your help](#), none of this is possible!

Kate Nielson

State Policy Counsel

From AAUW National

AAUW signed on to [two comments](#) expressing concerns that the U.S. Department of Education's proposed rule for student borrower defenses against repayment is woefully inadequate. The letters urge the Department to implement the 2016 borrower defense rules, which provided stronger protections for students and worked to deter fraudulent actions by colleges.

AAUW signed on to [two comments](#) opposing the U.S. Department of Education's proposal to rescind the 2014 Gainful Employment regulations, which ensured that students in career education programs were able to find quality jobs after graduation. The Department of Education must abandon its proposal to roll back this critical rule and instead protect students and their access to quality career education programs.

September 12 marked [Southeast Asian Women's Equal Pay Day](#). While Asian women overall made on average 87 percent of what white, non-Hispanic men earned in 2016, many Asian communities earned far less – as low as 51 percent for Burmese women – meaning they would have to work almost 9 extra months into 2018 just to make what these men did in 2017 alone.

Congress reached a deal this week to avoid a government shutdown before the federal fiscal year ends on September 30. The proposed [continuing resolution](#) is expected to pass both chambers and would keep the government funded through December 7.

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Kate Nielson

State Policy Counsel

AAUW is proud to be launching our new strategic plan — [Beyond Aspirations: Advancing Equity for Women and Girls](#).

The plan ensures that AAUW is 100 percent mission-focused with an eye toward meaningful impact for women and girls. The Strategic Planning Task Force, made up of member leaders and AAUW advocates from around the country, is particularly grateful to the thousands of AAUW members who actively participated in this effort that defines how we will build on our rich history today and tomorrow.

2018 Strategic Plan

Mission:

To advance gender equity for women and girls through research, education, and advocacy.

Vision:

Equity for all.

Values:

Nonpartisan.
Fact-based.
Integrity.
Inclusion and intersectionality.

Strategic Focus Areas



Addressing the barriers and implicit biases that hinder advancement of women.



Ensuring livelihoods for women.



Closing the gender gap in leadership opportunities.



Ensuring the strength, relevance, and viability of AAUW well into the future.

The Task Force honed in on AAUW's distinct areas of strength and opportunities, after researching almost 400 organizations dedicated to gender equity issues in the United States alone.

Specific goals and objectives for each area are outlined in the full plan, available here.

So, what's next? Now that the AAUW Board of Directors unanimously approved the plan, AAUW members will help bring this plan to life. Every single member can make a difference. And, together — with 170,000 members and supporters in every state, territory, and congressional district as well as our dedicated staff — we will make this bold vision into a reality.

In the coming weeks, months, and years, there are countless opportunities to get involved and be leaders within your community, at the state level, and throughout the nation to advance our mission towards meaningful results.

One of the most audacious and exciting goals in the plan is to achieve pay equity by 2030, and this is one of our immediate areas of focus. We can lead the national conversation on pay equity — and all members can join advocacy efforts to advance policies in their states and communities and nationally. AAUW members have been instrumental in more than a dozen states passing improved pay equity laws in the past couple of years (see your state's equal pay law status) and all of us can contact our policy makers by becoming an AAUW Two-Minute Activist.

As another key component of our pay equity agenda, **AAUW will train 10 million women in salary negotiation by 2022**. Our strategy is to build large-scale initiatives like we have in Boston; Long Beach, California; the Commonwealth of Massachusetts; San Francisco; Tempe, Arizona; and Washington, D.C., and we will be announcing more initiatives soon. We will be working with AAUW state and branch leaders as well as AAUW national members across the country to develop plans to engage mayors, governors, local employers, universities, and other civic leaders in the effort. We will also be launching an online version of the salary negotiation course in September — and we are asking every member to take the course and to share it with at least 20 of your family members, friends, and contacts.

Another priority is to improve workplace culture to advance women. As part of that priority, we are asking for your help with a new AAUW research report. Our forthcoming report will examine how sexual harassment disrupts women's career paths and has a cumulative effect over women's lifetimes. In particular, we will be focusing on how workplace sexual harassment impacts women toward the end of their careers. Your voice is important; we hope you will respond to our survey regarding your experiences with workplace sexual harassment. AAUW's research reports have helped move policy and change norms for more than 100 years, and this project will help us connect the lessons we have learned over our lifetime to improve women's workplaces and lives today.

These are just a few examples of the types of efforts we can all work on to advance equity and achieve our goals locally, regionally, and nationally. Additional opportunities for branch and national members for engagement at the state and national levels will be presented later this summer and regularly shared to ensure we are, together, meeting our goals. We will keep you updated with quarterly progress reports so we can all see and celebrate our collective impact.

On behalf of the AAUW board and the national staff, thank you for your support and commitment to AAUW and for all you do to advance gender equity. Today, this plan gives us our path forward. Together, we can — and will — lead the change we want to achieve.

Onward,
Lita Gloor-Little
lgloorlittle@gmail.com



Wine & Cheese Party with a Purpose

We will be hosting a series of social events to raise funds for scholarships. The first few people to RSVP for each event will be given the option to bring something for the party or donate to the scholarship fund. Once all the party supporter roles are filled the only way to get on the guest list is to make a \$10 donation. Each of the quarterly morning or afternoon social events will have a different theme but support a single goal - raising scholarship funds.

Bring wine or cheese, or donate \$10 for scholarships

Date: November 9th

Time: 3:00-5:00

Where: 156 Elderwood Drive, Pleasant Hill

Maximum attendance: 20

RSVP: Sandy Wolfe

925-228-2633

Rfwolfeman@sbcglobal.net

2018–2019 LEADERSHIP TEAM

October 2018 and beyond

- Oct 3** Morning Books, 10 pm, Margie Pruitt's
- Oct 3** Board meeting, 7:00 pm, Jennifer Apkarian's
- Oct 7** AAUW Fund Fall Luncheon, East Bay, 12 pm,
Crow Canyon Country Club, Danville
- Oct 10** In Indelible Ink, 10 am, Ginny Hargrave's
- Oct 16** Lunchin' Ladies, 1 pm, Yankee Pier, Lafayette
RSVP to Marlene Maksel before Oct 14th
- Oct 17** October meeting, 7 pm, St Andrew's,
League of Women Voters, ballot measures
- Oct 18** Bowling planning meeting, 7 pm, Helen Pereira's
- Oct 19** Mah Jongg, 12:30 pm, Brookview Clubhouse
- Oct 19** Magical Evening Dinner Show, 7:30 pm,
California Magic Club, Martinez
- Oct 22** November 2018 N.E.W.S. deadline to Reba
- Oct 22** Evening Books, 7 pm, Jeanne McGinnis's
- Oct 25** Matinee Idle, Marlene Maksel
- Nov 4** "Footloose", DVC, 2:30 pm, RSVP Trinka March
- Nov 7** November meeting, 2 pm, St Andrew's
Betty Reid Soskin (special date and time)
- Nov 9** Wine & Cheese Social, 3 pm, Sandy Wolfe
- Nov 17** Bowling Fundraiser, RSVP Gayle Miner
- Nov 19** Fund meeting, 2:30 pm, Ginny Hargrave's
- Dec 7** Holiday Party, Brookview Clubhouse
- Dec 12** Layette Shower, 10:00 am, Susan Rheingruber's

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